



Fire & Rescue Service Headquarters Summergroves Way Kingston upon Hull HU4 7BB
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To: Members of the Appointments Committee	Enquiries to: Samm Campbell Email: committeemanager@humberfire.gov.uk Tel. Direct: (01482) 393205 Date: 5 February 2026
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Dear Member

I hereby give you notice that a meeting of the **APPOINTMENTS COMMITTEE** will be held on **FRIDAY, 13 FEBRUARY 2023 at 11.30AM** at **HUMBERSIDE FIRE & RESCUE SERVICE HEADQUARTERS, SUMMERGROVES WAY, KINGSTON UPON HULL, HU4 7BB**.

The business to be transacted is set out below.

Yours sincerely

for Lisa Nicholson
Monitoring Officer & Secretary to Fire Authority

Enc.

A G E N D A

Business	Page Number	Lead	Primary Action Requested
1. Declarations of Interest (Members and Officers)	-	Committee Manager	To declare and withdraw if pecuniary
2. Minutes of the meeting of the Appointments Committee held on 22 September 2025	(page 1)	Chairperson	To approve
B EXEMPT BUSINESS			
The Authority is asked to consider excluding the press and public from the meeting during consideration of the following item on the grounds that it is likely to involve the disclosure of exempt information as defined in paragraph 1 & 2 of Part 1 of Schedule 12A of the Local Government Act 1972. In making its decision, the Fire Authority is asked to confirm that, having regard to all circumstances, it is satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.			
3. Appointment of Chief Fire Officer (Shortlisting)	To be circulated under separate cover	Chairperson	To shortlist for interviews

HUMBERSIDE FIRE AUTHORITY
APPOINTMENTS AND REMUNERATION COMMITTEE
22 SEPTEMBER 2025

MEMBERS PRESENT:

Councillors Sherwood (Chair), Bonner, Patrick and Sutton

Also in attendance:

Martyn Ransom - Executive Director of Finance/Section 151 Officer, Jamie Morris - Head of Corporate Assurance (HMICFRS Service Liaison Officer), Lisa Nicholson - Monitoring Officer/Secretary and Samm Campbell - Committee Manager.

The meeting was held at Humberside Fire and Rescue Service Headquarters.

1/25 DECLARATIONS OF INTEREST - There were no declarations.

2/25 MINUTES - **Resolved** - That the minutes of the meeting of the Appointments Committee held on 21 September 2023 be confirmed as a correct record.

3/25 EXCLUSION OF THE PRESS/PUBLIC - **Resolved** - That the press and public be excluded from the meeting for consideration of the following item on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

In making its decision the Authority confirmed that having regard to all the circumstances it was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

4/25 SENIOR OFFICERS PAY REVIEW -

Resolved - (a) That the Gold Book Pay Award 2025 uplift of 3.2 percent be approved; and

(b) that it be noted that the annual pay review date will move from 1 January to 1 July, effective 1 July 2026;

c) that the Chief Fire Officer's salary would be positioned at the mid-point of the upper quartile of Combined Fire Authority and PFCC services, forming the basis for senior officer pay be approved, and
d

d) that the Gold Book Pay Award of a £1,500 consolidated uplift on all salaries effective from 1 January 2025 be approved