

HUMBERSIDE FIRE AUTHORITY
APPOINTMENTS AND REMUNERATION COMMITTEE

22 SEPTEMBER 2025

MEMBERS PRESENT:

Councillors Sherwood (Chair), Bonner, Patrick and Sutton

Also in attendance:

Martyn Ransom - Executive Director of Finance/Section 151 Officer, Jamie Morris - Head of Corporate Assurance (HMICFRS Service Liaison Officer), Lisa Nicholson - Monitoring Officer/Secretary and Samm Campbell - Committee Manager.

The meeting was held at Humberside Fire and Rescue Service Headquarters.

1/25 DECLARATIONS OF INTEREST - There were no declarations.

2/25 MINUTES - Resolved - That the minutes of the meeting of the Appointments Committee held on 21 September 2023 be confirmed as a correct record.

3/25 EXCLUSION OF THE PRESS/PUBLIC - Resolved - That the press and public be excluded from the meeting for consideration of the following item on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

In making its decision the Authority confirmed that having regard to all the circumstances it was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

4/25 SENIOR OFFICERS PAY REVIEW -

Resolved - (a) That the Gold Book Pay Award 2025 uplift of 3.2 percent be approved; and

(b) that it be noted that the annual pay review date will move from 1 January to 1 July, effective 1 July 2026;

c) that the Chief Fire Officer's salary would be positioned at the mid-point of the upper quartile of Combined Fire Authority and PFCC services, forming the basis for senior officer pay be approved, and

d) that the Gold Book Pay Award of a £1,500 consolidated uplift on all salaries effective from 1 January 2025 be approved