

Fire & Rescue Service Headquarters Summergroves Way Kingston upon Hull HU4 7BB  
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<b>To:</b> Members of the Appeals Committee (Humberside Fire Authority)	<b>Enquiries to:</b> Rob Close <b>Email:</b> <a href="mailto:committemanagers@humbersidefire.gov.uk">committemanagers@humbersidefire.gov.uk</a> <b>Tel. Direct:</b> (01482) 393205 <b>Date:</b> 9 March 2026
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Dear Member

I hereby give notice that a meeting of the **APPEALS COMMITTEE** of HUMBERSIDE FIRE AUTHORITY will be held on **TUESDAY, 17 MARCH 2026** at **9.30AM** at HUMBERSIDE FIRE & RESCUE SERVICE HEADQUARTERS (CONFERENCE ROOM), SUMMERGROVES WAY, KINGSTON UPON HULL, HU4 7BB.

The business to be transacted is set out below.

Yours sincerely



**for Lisa Nicholson**  
**Monitoring Officer & Secretary to Fire Authority**

## A G E N D A

Business	Page Number	Lead	Primary Action Requested
<b>A OPEN AGENDA</b>			
1. Appointment of Chair	-	Monitoring Officer/ Secretary	To appoint
2. Declarations of Interest	-	Chair	To declare
3. Minutes of the Meeting held on 9:30 a.m. 24 January 2025	(Pages 1-2)	Chair	To approve
4. Minutes of the Meeting held on 1:00 p.m. 24 January 2025	(Pages 1-2)	Chair	To approve
<b>B EXEMPT BUSINESS</b>			
<p>The Authority is asked to consider excluding the press and public from the meeting during consideration of the following item on the grounds that it is likely to involve the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972. In making its decision, the Fire Authority is asked to confirm that, having regard to all circumstances, it is satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>			
4. Appeal Against Dismissal (Ref. 01/2026)	To be circulated under separate cover	Chair	To determine appeal

# HUMBERSIDE FIRE AUTHORITY

## APPEALS COMMITTEE

24 JANUARY 2025

### MEMBERS PRESENT:

#### East Riding of Yorkshire Council

Councillors Casson (in the Chair) and Dennis

#### Hull City Council

Councillor Henry

### Others Present:

#### Officers

Monitoring Officer/Secretary – Emma Appleton  
HR Advisor – Christine Cooper – Executive Director of People and Development  
Clerk – Rob Close – Committee Manager

#### Service representatives

Anne Stott – Joint Head of HR  
Dom Purchon - Area Manager of Prevention

The meeting was held at the Humberside Fire and Rescue Service Headquarters

**01/25 APPOINTMENT OF CHAIRPERSON - Resolved** - That Councillor Casson be appointed as Chairperson for the meeting.

**02/25 MINUTES – Resolved** - That the minutes of the meeting held on 9 August 2024 be confirmed as a correct record

**03/25 DECLARATIONS OF INTEREST** - There were no declarations.

**04/25 EXCLUSION OF THE PRESS/PUBLIC - Resolved** - That the press and public be excluded from the meeting for consideration of the following item (Minute 8/24) on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

In making its decision the Committee confirmed that having regard to all the circumstances it was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**05/25 APPEAL AGAINST DISMISSAL (REF. 01/2025)** - The Committee considered an appeal (Ref 1/2025) under the terms of the Service's Disciplinary Policy against the decision of the Assistant Chief Fire Officer & Executive Director of Corporate Services to dismiss the appellant from their post.

**Resolved** - That the Appeal be a review of the original dismissal hearing.

The Area Manager of Prevention put forward the Service's case for dismissal.

The Committee retired to determine its decision.

All parties were recalled for the Committee's decision. The Committee considered whether the decision made to dismiss the Appellant was reasonable and concluded that it upheld the findings of the Area Manager of Prevention to the Appellant detailed in their letter dated 13 December 2024.

**Resolved** - That the Appeal be dismissed.

**HUMBERSIDE FIRE AUTHORITY**

**APPEALS COMMITTEE**

**24 JANUARY 2025**

**MEMBERS PRESENT:**

East Riding of Yorkshire Council

Councillors Casson and Dennis (in the Chair)

Hull City Council

Councillor Henry

**Others Present:**

Officers

Monitoring Officer/Secretary – Emma Appleton  
HR Advisor Anne Stott – Joint Head of HR  
Clerk – Rob Close – Committee Manager

Appellant & Appellant's Representative

Paul Burchett - Appellant  
Sam Miller-Hodges - Appellant's Representative

Service representatives

Christine Cooper – Executive Director of People and Development  
Lou Marritt – Head of Organisational Development  
Matthew Sutcliffe - Assistant Chief Fire Officer & Executive Director of Corporate Services

The meeting was held at the Humberside Fire and Rescue Service Headquarters

**07/25 APPOINTMENT OF CHAIRPERSON - Resolved** - That Councillor Dennis be appointed as Chairperson for the meeting.

**08/25 DECLARATIONS OF INTEREST** - There were no declarations.

**09/25 EXCLUSION OF THE PRESS/PUBLIC - Resolved** - That the press and public be excluded from the meeting for consideration of the following item (Minute 8/24) on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

In making its decision the Committee confirmed that having regard to all the circumstances it was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**10/25 APPEAL AGAINST DISMISSAL (REF. 02/2025)** - The Committee considered an appeal (Ref 2/2025) under the terms of the Service's Disciplinary Policy against the decision of the Assistant Chief Fire Officer & Executive Director of Corporate Services to dismiss the appellant from his post.

**Resolved** - That the Appeal be a review of the original dismissal hearing.

The Appellant put forward their case to the case for appealing the Service's decision to dismiss them.

The Assistant Chief Fire Officer & Executive Director of Corporate Services put forward the Service's case for dismissal.

The Committee retired to determine its decision.

All parties were recalled for the Committee's decision. The Committee considered whether the decision made to dismiss the Appellant was reasonable and concluded that it upheld the findings of the Assistant Chief Fire Officer & Executive Director of Corporate Services to the Appellant detailed in his letter dated 11 December 2024.

**Resolved** - That the Appeal be dismissed.